

## **Cuyamaca College Academic Senate's Community Norms**

The following are the community norms that guide the work and meetings of Cuyamaca College's Academic Senate.

This is a living document that can be revised and adapted to better suit the needs and priorities as identified by faculty representatives.

- 1.** We work to collectively empower faculty and students.
- 2.** We share the responsibility of upholding Cuyamaca's Mission, Vision, and Values.
- 3.** We support, value, and learn from each other.
- 4.** We aim to be as transparent, honest, and constructive as possible.
- 5.** We seek a balance of voices and understand that expressing different opinions is allowed and welcome.
- 6.** We uphold that our personal experiences matter and must be respected and believed.
- 7.** We strive to strengthen partnerships across our campus and the District.