

FACULTY HIRING PRIORITIES COMMITTEE (FHPC)

2024-2025 Guiding Principles

- prioritize college needs over department needs
- balance qualitative and quantitative data
- approach with an equity lens and embed anti-racist practices within our processes/procedures
- consider impact on student experience
- maintain transparency through the evaluation process
- maintain a respectful approach among FHPC colleagues and request authors during the deliberation process
- promote and support the college's strategic planning goals, specifically to increase the hiring and retention of diverse employees to reflect the students and communities we serve