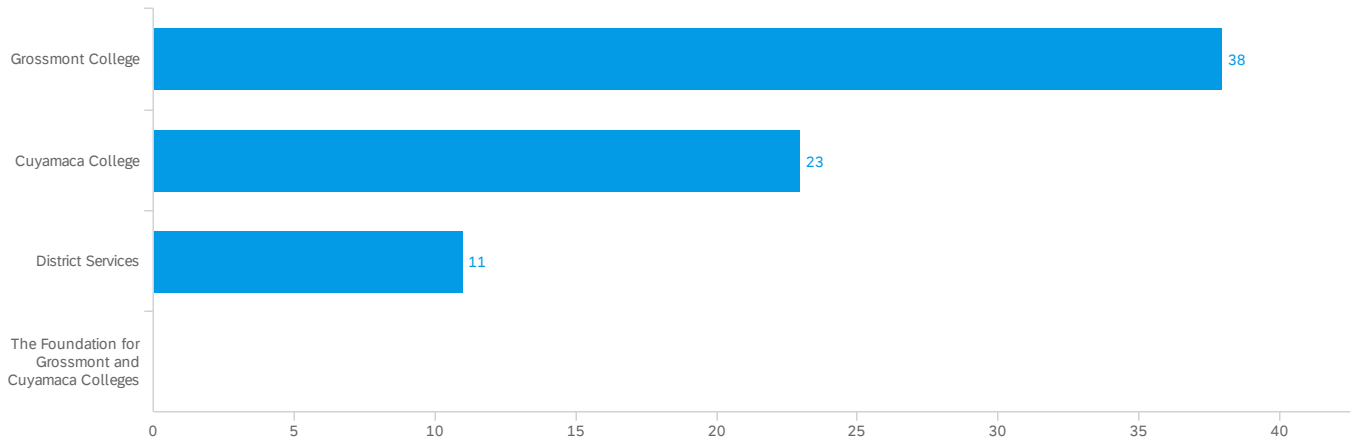


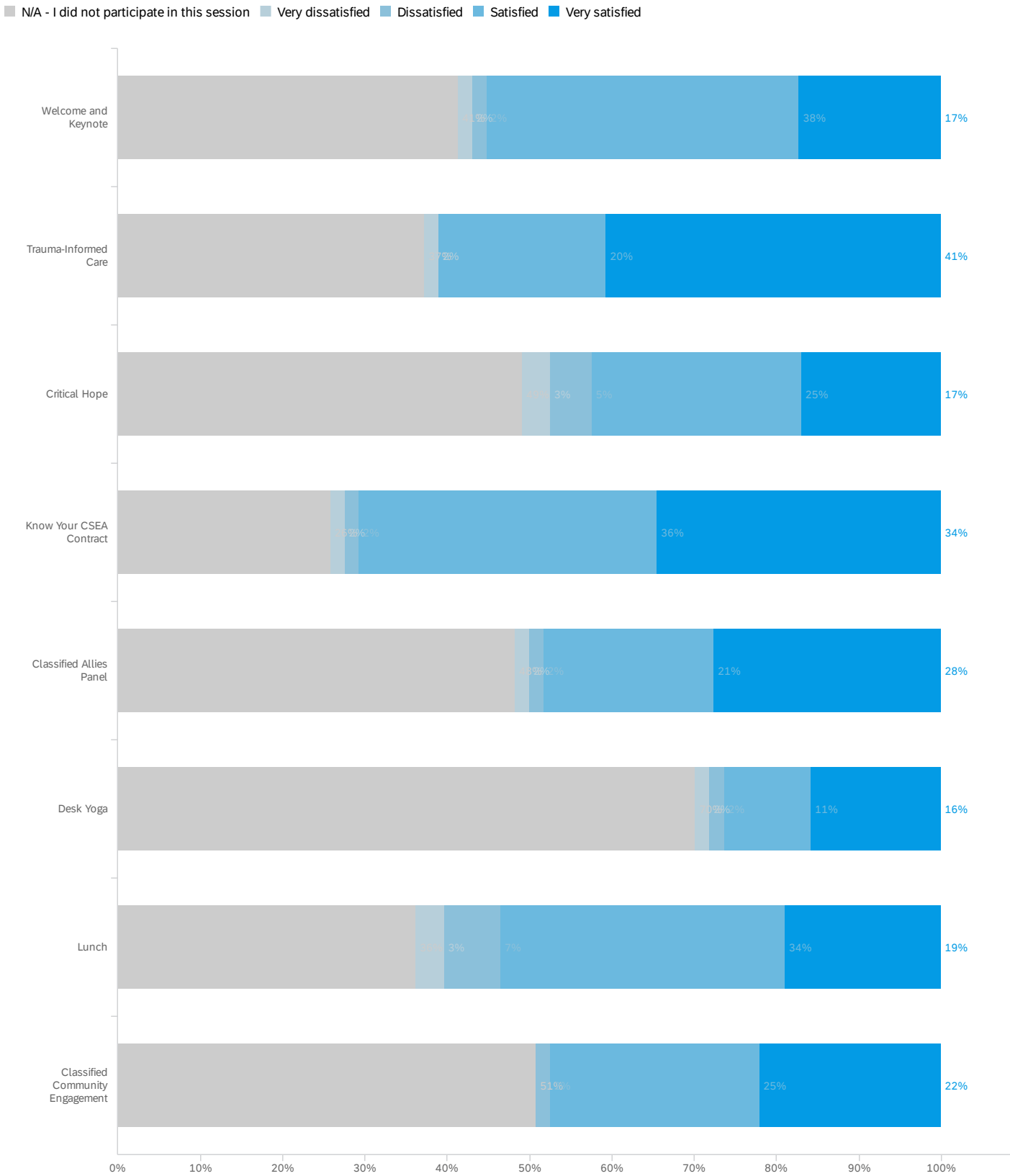
# Classified Professionals Week 2022 Feedback Survey

What is your primary work site?



	Choice Count
Grossmont College	53% 38
Cuyamaca College	32% 23
District Services	15% 11
The Foundation for Grossmont and Cuyamaca Colleges	0% 0
	72

Please rate your level of satisfaction with each of the sessions:



	N/A - I did not participate in this session		Very dissatisfied		Dissatisfied		Satisfied		Very satisfied		Total
Welcome and Keynote	41%	24	2%	1	2%	1	38%	22	17%	10	58
Trauma-Informed Care	37%	22	2%	1	0%	0	20%	12	41%	24	59
Critical Hope	49%	29	3%	2	5%	3	25%	15	17%	10	59
Know Your CSEA Contract	26%	15	2%	1	2%	1	36%	21	34%	20	58
Classified Allies Panel	48%	28	2%	1	2%	1	21%	12	28%	16	58
Desk Yoga	70%	40	2%	1	2%	1	11%	6	16%	9	57
Lunch	36%	21	3%	2	7%	4	34%	20	19%	11	58
Classified Community Engagement	51%	30	0%	0	2%	1	25%	15	22%	13	59

What suggestions do you have to improve the **Trauma-Informed Care session** in the future? If you did not participate in this session, please leave this comment box blank.

This was an exceptional session! Lots of participation and very good content from presenter. One of the most engaging sessions ever. Everything was done well!

I love his session because staff was able to participate

The presenter was EXCELLENT -- I truly cannot think of anything to improve this session.

Nice presentation but breakout sessions didn't connect for me.

None that I can think of at this time.

I thought it was going to be something different or more than the previous trauma-informed session that I had previously attended.

Every session was the same story line, need some more material. She was good, very good. Thankful that this was offered and wish more people had participated in this event.

This Session was my favorite out of the three. I do not have any suggestions for improvement! Just hope that we have the opportunity to have this Workshop in person next time! Looking forward to seeing Gaby in future Workshops!

The facilitators of this session tried to be inclusive and create scenarios that everyone could relate to, but the focus could have been more broad rather than focusing on just Covid-related trauma. I did not find much of it relevant to myself, though the session was helpful and I was able to listen and learn about others.

No suggestions.

I felt this workshop was very well thought out and presented.

more focus or more detailed discussion of overcoming trauma. perhaps recognizing when someone is going through trauma

I think this session is perfect the way it is. AWESOME.

N/A

Continue to expand on the subject. If Covid did nothing else, it created a lot of trauma for our society and our classified employees. This is a very important subject that never gets old, unfortunately.

It was great! I think these sessions should have been recorded so CSEA members can watch the ones they missed. If we are healing from Covid traumas, all I could think of was students & how we need sessions like this for them.

I loved it. No need to change anything. It was very informative and affirming.

In person.

What suggestions do you have to improve the **Critical Hope** session in the future? If you did not participate in this session, please leave this comment box blank.

Fewer breakout sessions.

I was looking forward to this one the most but got stuck on a task and missed it.

I didn't like the breakout rooms.

More tools to encourage hope.

Some of the items were not things that I wanted to share with other classified employees.

With every session being the same, it was good but not what I expected. I would like to hear more from him as well, thank you.

I would prefer fewer breakout sessions; people tend to log off when they know they will be forced to participate.

It would be nice to have some actual hope not just pretend. We have no power, we are disrespected but things will magically get better.

Was great.

This session was really good! No suggestions for improvement.

I loved this session and can't think of anything that would have made it better. I loved the small size of the group, the active participation, the small group discussions, and being paired with different people in order to get to know people I didn't know before, and the content was really, really helpful. I have a key point from the session on a post-it on my computer to remind myself of it daily.

No suggestions.

This workshop had too many breakouts. The presenter is being paid to present and I felt he should have given us more content and less breakouts.

not so many breakout rooms. they served to get us engaged but seemed like a lot of interruption

N/A

No improvements, it was great!

N/A

I had internet issues so wasn't able to see it all. What I did see was interesting!

This was the most difficult session for me because I am shy and did not enjoy breaking out and getting personal with people I didn't know, but for the same reason I felt like I got the most out of this session, so I appreciate it in retrospect.

Maybe give real examples of when the Hope Theory has been applied successfully.

What suggestions do you have to improve the Know Your CSEA Contract session in the future? If you did not participate in this session, please leave this comment box blank.

N/A

It was very helpful to get questions answered.

None that I can think of at this time.

Did not attend

The session was good, informative but not applicable to everyone.

One person asked the majority of the questions, one answer led to many other questions. Maybe set aside some time for employees who have multiple questions especially about retirement. This could have been an entire different session.

This was also a really helpful section. I liked that the most used/applicable parts of the contract were highlighted so the information was relevant. This was an important session but not as interesting/engaging as the others because it was factual. There isn't really avoiding this, but maybe a few polls/questions/something to encourage participation-- even an ice-breaker opening might have made this more engaging/interesting. Possibly finding creative/interesting ways to share the information would have been helpful.

No suggestions.

Double check slides prior to presentation. :)

I like that it was offered several times so I was able to attend. No suggestions.

N/A

We had someone who wanted to teach the class & asked so many 'hypothetical' questions, it was distracting.

The structure was a little off and it was annoying that some people were trying to (inadvertently) hi-jack the presentation. It might have been helpful to gather questions before hand so that they addressed things that we wanted to know about.

In person and some generalizations had me confused initially. But overall it was very helpful information.

What suggestions do you have to improve the **Classified Allies Panel** session in the future? If you did not participate in this session, please leave this comment box blank.

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More time! It was nice to hear from our leadership and get to know them more.

It was very nice. I hope this continues.

None that I can think of at this time.

Did not attend

I would like this session to be in person or hybrid.

Not long enough, need more time

It was all good! This is the best part about day 5! So nice to see Aaron Starck part of the panel.

I enjoyed hearing from the administration. I would have liked to hear more about their perspective and how classified employees could be more helpful to them. Also, a little perspective in to how difficult it is to be in an administrative position might have helped classified employees to have more empathy and understanding when working with/for administration. I would like to see more teamwork in the future. The role of classified is to support administration. How can we best do this? (But I do understand that the whole point of this session was probably about encouraging classified and making us feel great about ourselves and what we do. Could this be done while also encouraging collegiality between the groups?)

Great session with the VPs and other Classified Allies. We all need to hear this MORE OFTEN!!

Making a longer session.

This was sweet!

I would have liked to hear the panel's opinion on ways which Classified could elevate ourselves, either at the school or personally. What advice would they have to build relationships outside our constituency, to create &/or fill leadership roles that are respected on campus, to improve relationships with our supervisors/managers/etc if they are not Classified allies, etc?

N/A

I thought it was great. I don't have any suggestions.

I wish it were longer. I liked that there were set questions, it made the session run smoothly. If I knew there was an opportunity to comment or ask questions, I would have prepared a little more.

Include a faculty member as a panel member

What suggestions do you have to improve the **Desk Yoga** in the future? If you did not participate in this session, please leave this comment box blank.

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I missed it but love the idea of incorporating this into CSEW.

None that I can think of at this time.

Did not attend

Liked this one. Would like more on this. Chair yoga for the office.

Chair Yoga was awesome! I would love it in person for an hour, if all possible!

Loved it. Offer this again.

N/A



What suggestions do you have to improve **the food** in the future? If you did not eat the food from the Rubio's on Friday, May 20, please leave this comment box blank.

To be available in both campuses.

Food was amazing :)

I was pleasantly surprised by the size of the shrimp in my shrimp burrito! I would have liked something healthier on the side than chips, though, like vegetables.

Rubio's was a great choice.

None that I can think of at this time.

I still had to work on Friday during the pick-up window and could not leave to go pick up food from Grossmont.

Wasn't very flavorful.

There were no tables or chairs to sit around and commune with our peers. I would prefer we not have lunch in the parking lot. Griffin Gate would have been much better.

I work at Cuyamaca, it would cost more to drive over to Grossmont (not to mention having to get approval) than it would cost to buy my own lunch

Maybe don't have hot food, it was cold. Sandwiches would be better. Too bad it was such a cold day.

The food was great!

I did not eat the food from Rubios but mainly it was because all of the choices included avocado or something I wasn't able to have. There was no option to remove it or specialize an order, which is completely understandable given the volume of orders. Maybe including a basic menu item with fewer ingredients would have been nice.

Finding a way to keep the food warm. The food was delicious but would have been better if it was still warm.

how about a grand bbq or grilling burgers! I can grill them!!!

The brownie was awesome! I thought there was ample food, and it was a nice treat for staff. Next time I would get the bowl not the burrito.

Food was great! Thank you very much!

Lunch was delicious! Thank you!

N/A

Maybe do food that doesn't need to be heated if it's getting handed out in the parking lot.

I'm not a fan of Rubios, although I'm sure its economical. I'm not sure how it compares in price, but I love Panda express and know they have catering. I also wonder if a small local restaurant might do some kind of discount to get the word out about their food.

Don't have it on a Friday! As a PT employee I wasn't able to participate. Maybe having two days for food where people could choose a day would be nice.

I did not have access to transportation. It would have been nice for other accommodations to be made.

Food was great, but I was disappointed to see that people requested lunch and didn't show up.

The food was cold but good. It may have been nice to have benches closer to the food distribution to eat all together. I'm a fan of Mediterranean too, in case you want ideas for next year...

Provide more inclusive food options, and distribute at both campuses

What suggestions do you have to improve the **Classified Community Engagement events** in the future? If you did not participate in these events, please leave this comment box blank.

I like the events.

Activities were fun. Wish more people attended. I also wish they did the raffle drawing in front of us. Many of us were waiting around only to realize that it was already done. Other than that, great job! :)

Some team-building activities would have been nice like we've had in the past.

The sessions may have not been what people wanted but it was what was needed. Thank you

The lack of participation on Friday was sad. We should plan better to ensure more people can and will participate.

Was fun. but wish more folks would have showed up.

Really looking forward for in-person sessions in the future! :)

I did not participate because of the different masking requirements of vaccinated and unvaccinated employees and I did not want to cause divisiveness by drawing attention to this, nor did I want to explain why I was wearing a mask (and I know some would have asked).

Figuring a way to get more people to participate. Not sure how you can do that but it was fun and I wish more had joined in.

Please record some, or all of the sessions if possible, for those who do not have time to attend events due to workload. Also, have sessions available so that people who work a night shift can participate on some level.

have to think.....,

I loved this and enjoyed it! Thank you for the opportunity to mingle with my co-workers and laugh a little.

Happy Hour

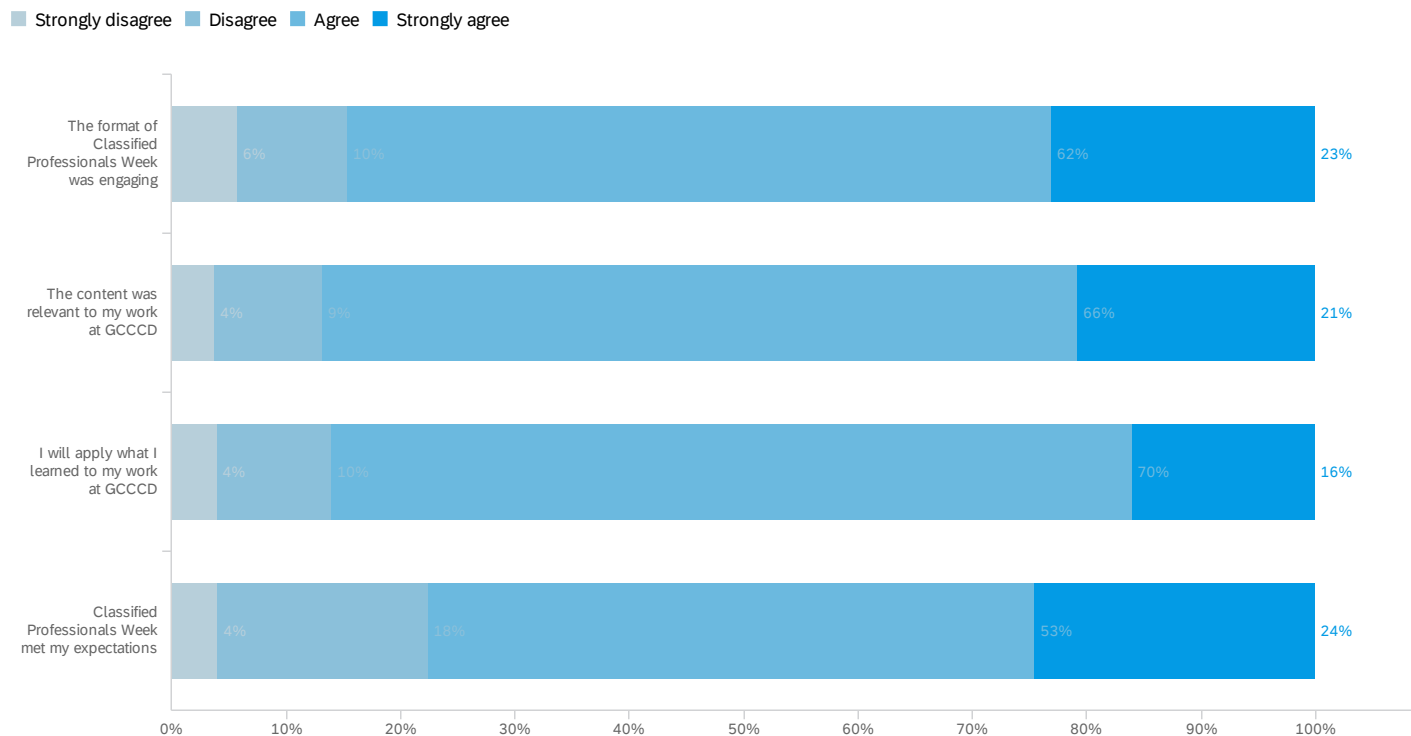
N/A

Have different times, it was hard for alot of people to go

The games were fun but I got excited about painting and would love to do that in the future. I also think we should have eaten in the same place as the games so people could do it all at their own pace or started on games if they weren't hungry at the beginning.

This was wonderful! I almost wish we could have a Classified table with a set time for people to just meet. It was so fun seeing people outside my office. We need a time to get away.

Please rate your level of agreement with the following statements regarding **Classified Professionals Week overall:**



	Strongly disagree		Disagree		Agree		Strongly agree		Total
The format of Classified Professionals Week was engaging	6%	3	10%	5	62%	32	23%	12	52
The content was relevant to my work at GCCCD	4%	2	9%	5	66%	35	21%	11	53
I will apply what I learned to my work at GCCCD	4%	2	10%	5	70%	35	16%	8	50
Classified Professionals Week met my expectations	4%	2	18%	9	53%	26	24%	12	49

## What was the most valuable aspect of Classified Professionals Week?

Getting to hear from other classified professionals who were willing to share their insights/knowledge.

Having the opportunity to engage with people other than those I do in my normal workday.

A chance to focus on professional development and self-care while engaging with colleagues on a more personal level.

Engaging with other staff members and people outside my office and also meeting people and putting their face with their name. It's been a long time since we've been able to see anyone or do anything away from our work.

Attending the meetings and learning new things and interacting with everyone.

Helped in dealing with what is going on now.

The contract info and the panel discussion.

The cookies from VP Robinson

I loved the check in that you had on campus, seeing classified people - staff was a highlight for me.

It was all good! Thank you all for your hard work!

I loved the multiple sessions offered three times during the week at different times allowing for the most accommodation to everyone's schedule.

Engaging with other Classified

Being able to engage across the district.

getting together with the new NEW people and the old NEW people in their changed areas.

socializing with other staff in a relaxed way at the meal

it's flexibility to be able to attend all the workshops

Seeing people I haven't gotten to see in literal years.

I valued the acknowledgement of Classified Professionals and all that you offered us that week.

The opportunity to connect with other classified employees, in person or via Zoom.

The comradery building

Having speakers that were catered towards the constituency, even if it means it is more general (many workshops cater towards instructional/faculty/in the classroom).

What was the most valuable aspect of Classified Professionals Week?

Having the trauma session.

Unfortunately for me the best part was getting together for lunch and games. Such a good time!

I couldn't participate in many things because the times don't work with my position

getting to meet colleagues face to face and I hope this aspect is increased in future events

I learned more about the professional development/retirement section of our contract. Also, the lack of trust and feeling of a safe space affects the employee's mental/emotional state and the need to rebuild trust with the college/district.

Classified Professionals were acknowledged and professional development and engagement was offered.

I liked the format of this week, but was unable to break away from the deadlines & workload at my desk in order to attend the sessions. I really wanted to attend the Trauma Informed and Know your Contract!

meeting new people, seeing old friends, the games were fun, I appreciated the snacks throughout the week, the guest speakers were great

The Trauma-informed care was really great. We need to start taking care of ourselves so that we can do our job and help our students. I liked that sense of self-reliance and the idea that we have to look after one another. I felt so much positivity this week from that session. I also really appreciated that the sessions were offered on multiple days at different times. It allowed more of us to participate.

The camaraderie.

We are able to network IN PERSON!!

Getting to connect with others and rebuild our GCCCD community

## What suggestions do you have to improve Classified Professionals Week in the future?

N/A

I wish there was a way to get people more involved, but I don't have any answers.

I was not able to attend Classified Professionals Week due to current workload. I was only able to attend one workshop which was during my lunch break.

1) Include a campus map with locations. My group was wandering around looking for the flagpole on the first day and there are 2 flagpoles on campus 2) If it is going to be a week-long event, it would be good to conclude the event on Thursday, as many people seem to be off on Friday. 3) Better communication about the event. I think there are a lot of new supervisors/managers that don't know what Classified Professionals Week is about and thus, do not encourage their staff to participate. On Friday the CAPS supervisor said she didn't even know the event was happening. Our Director happened to see an email about it, but did not get any word about encouraging staff to participate.

Not having to be answering calls and emergencies while attending.

For being in Covid-19 times it was good. Need more variety in the future.

It would be better if it were more appreciation for the work that Classified Professionals do. The workshops should be held during spring break as the Classified have more time to attend and participate in the events. In May, especially this week, there were numerous other events that Classified were participating in and the competition for time and attention was limited. I couldn't participate in any workshop as there were many other events that I needed to attend. Often times also was working with students as they were heading into finals. Snacks and grab bags at lunch and only offered for a short time was hard to get to as this portion was in person. The workshops being on zoom are good to get a larger number of people to attend, but it doesn't do a very good job of keeping people active and engaged. Hyflex sessions would be a bridge to get more people to participate and also be engaging. I attribute this to zoom fatigue and many people just keeping their cameras off during the sessions.

Maybe make the final drawing/in-person session a must-attend to be eligible to win the big prize.

Better giveaways. Actual learning. Have someone with actual skill design the shirt. Lunch at both campus'. Multiple options for picking up the giveaways.

More in person events, like we used to do over spring break. (Before Covid) I really enjoyed the in-person events.

Hold in person sessions.

I loved the idea of making this mandatory and in-person (meaning the campus is closed and classified either need to take the day off or attend). The Classified Professionals Day at Cuyamaca years ago was great because my time/attention wasn't divided. During one of the sessions, my boss called me and I needed to take 5 minutes and take care of something. He knew I was attending and I had his full support, but he did not know exactly which sessions I was taking and I didn't want to make his job harder by not taking a few minutes to answer his question. If I were really away from my desk, the sessions would have had my full attention/engagement.

Provide more opportunities like in the past to do fun activities. I could not participate in most of the sessions due to having to be in my office and I could not fully concentrate on anything.

Get more managers and supervisors to encourage their offices to participate. I never once heard my supervisors mention attending the events. They weren't against it or anything but I don't even know if they were aware it was happening.

What suggestions do you have to improve Classified Professionals Week in th...

Record some or all of the sessions for those who do not have time to attend events due to workload. Those who work a night shift would also be able to participate on some level if the sessions were recorded.

let me think....

I had been on vacation prior so I didn't know the keynote and other opening sessions were happening until too late. Oops.

Inform the supervisors and managers that registration has opened. Let them know the schedule of events. This way they can encourage employees to register and participate.

If this is the continued format, it would be VERY helpful to have email reminders/calendar reminders go out prior to each session. I missed several of them because I didn't have an alert on my calendar.

I wish I was able to attend any of the sessions but I was in other meetings unable to attend. They looked like, and from what I heard, very good information sessions.

It was extremely challenging setting aside time to attend events during a week's program while classes were in session. Many times my attention was needed to assist students or faculty and I missed webinars. I would prefer we return to having a one-day event during Spring Break. It's much easier when no faculty or students are on campus and a one-day format helps in arranging my schedule to be "out of the office" rather than sporadic times that a week long session required.

More engaging activities outside. Horseshoes, corn hole, bocci, etc.

Having it at the end of the semester, it seemed there were so many other events going on around campus that people were trying to participate in. I wonder if we can have it during a 'slower' week.

If possible, have an actual workshop on the more important topic of the day.

Maybe badminton or pickleball.

I would recommend gender-neutral swag or t-shirts. Also, I like the idea of a virtual workshop or the option of a hybrid.

This is a holistic answer.i am speaking to upper management. Work throughout the year to break the hierarchical classism at Grossmont College. See us (classified professional) for who we are. Listen to us, Give us the benefit of the doubt. Be courageous enough to trust that we have the best interest of our students, colleagues and community in mind. Classified Professionals Week would become a celebration of everyone because we would all be working together in trust. CPD Team you have done a wonderful job. Thank you for your hard work.

Other than this, I do not know if we are surveyed regarding what we might enjoy. I did not attend since nothing was appealing.

some in-person options, food could have been at the field, so we didn't have to go to multiple places, announce the raffle for everyone to hear,

More opportunities for engagement during the week. I feel like a lot of people weren't excited about the field day. It was such a crazy week, with a lot of events - maybe spreading out the engagement would allow more people to participate. I also was a bit disappointed with the raffle. Maybe do more winners with smaller prizes. Some people were disappointed that they showed up on Friday and none of us won.

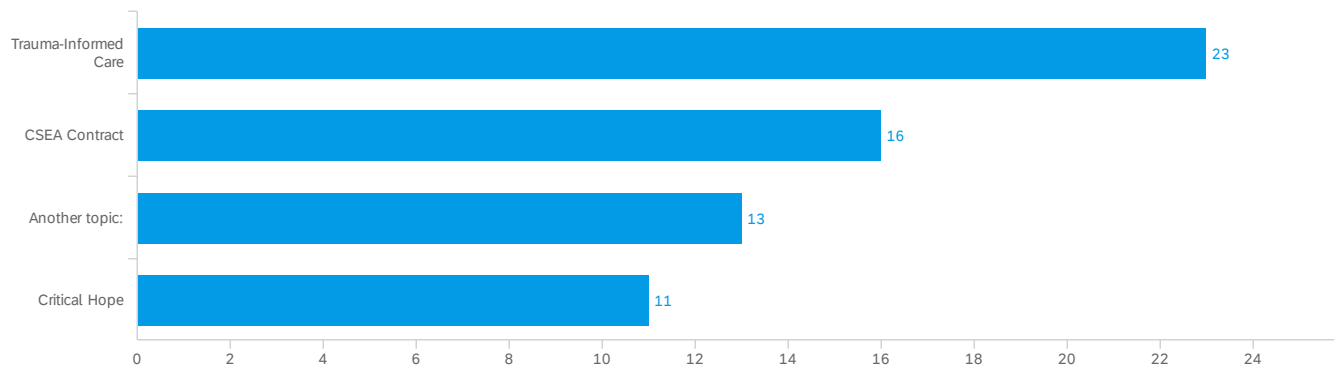
More in person sessions if health restrictions allow. Also the bad weather today was bad luck, I feel a sunny day would have brought more people out. But that's definitely out of the PD office's control :)

The professional development sessions and raffles were great, but the daily appreciation events should have involved administrators. Perhaps next year administrators could donate the snacks and a different administrator could distribute each day so that Classified have the opportunity to meet and connect with admins.

More varied zoom topics - not the same three all week.



Which topic(s) would you like to explore further? Please select all that apply.



Trauma-Informed Care	36.51%	23
Critical Hope	17.46%	11
CSEA Contract	25.40%	16
Another topic:	20.63%	13
		63

Another topic:

Medicare Workshop

Well-being topics

How to effectively communicate with your superiors.

Stress reduction.

Ceramics!!

Positive thinking and also having an allies panel with supervisors and managers (and inviting other supervisors and managers to listen in).

thinking.....,

Who is who on campus - particularly HR and District staff

Enhance Public Speaking Skills or Mentorship

Maybe excel tips and tricks or pdf editing

Student voices/stories

A panel on the importance of professional development.

DEIAA